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കേരള സർക്കാർ
GOVERNMENT OF KERALA

കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്
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Part I

Labour and Skills Department

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GOVERNMENT OF KERALA
2025



Labour and Skills (A) Department**ORDERS**

(1)

G.O. (Rt.) No. 799/2025/LBR.

Thiruvananthapuram, 2nd July 2025.

Whereas, the Government are of opinion that an industrial dispute exists between Sri Vijo Lorence (Managing Director, Woodnest Developers Private Limited, 1st floor, Swarnam Towers, South Chalakudy, Thrissur-680 307) S/o Lorence, Kongothu House, Near Church, Kaduppasseri, Kottanellur, Thumboor P. O., Thrissur-680 662, (2) Sri Jithin Mohan (Director, Woodnest Developers Private Limited, 1st floor, Swarnam Towers, South Chalakudy, Thrissur-680 307), Kalathupurathu House, Kandanasseri P. O., Chovvalloor, Thrissur-680 102, and the workman of the above referred establishment Sri Midhun, A. M., S/o Murali, Appozhamparambil House, Vembaloor P. O., Vekkodu, Thrissur-680 671 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the dismissal from service of Sri Midhun, A. M., Driver, by the management of Woodnest Developers Private Limited, 1st floor, Swarnam Towers, South Chalakudy, Thrissur District-680 307 is justifiable or not? If not, what relief he is entitled to get?”

(2)

G.O. (Rt.) No. 801/2025/LBR.

Thiruvananthapuram, 3rd July 2025.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, M/s Aspinwal & Company Limited, Plantation Division, Pullangode Estate, Pullangode P. O., Via Kalikkavu, Malappuram-676 525, (2) The Deputy General Manager, M/s Aspinwal & Company Limited, Plantation Division, Pullangode Estate, Pullangode P. O., Via Kalikkavu, Malappuram-676 525 and the workman of the above referred establishment Sri Abdul Salam, Edakkandan Veedu, Pullangode P. O., Kalikkavu, Malappuram-676 525 in respect of matters mentioned in the annexure to this order;



And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the dismissal from service of Sri Abdul Salam from the post of Tapping Worker from M/s Aspinwal & Company Limited, Pullangode Estate, Pullangode P. O., Kalikkavu is justifiable or not? If not, what are the relief he is entitled to ?”

(3)

G.O. (Rt.) No. 816/2025/LBR.

Thiruvananthapuram, 5th July 2025.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri C. M. Valsarajan (Chairman, Dhanalakshmi Hospitals Private Limited), S/o Late Ramunni, “Narayani”, Near Dhanalakshmi Weaving Works Private Limited, Kakkadu P.O., Kannur-670 005, (2) Dr. C. M. Dhananjayan (Managing Director, Dhanalakshmi Hospitals Private Limited), S/o Late Ramunni, “Ramunni Bhavan”, Near Dhanalakshmi Weaving Works Private Limited, Kakkadu P.O., Kannur-670 005, (3) Sri C. M. Ramesh (Medical Director, Dhanalakshmi Hospitals Private Limited), S/o Late Ramunni, “Dhanalakshmi”, Near Dhanalakshmi Weaving Works Private Limited, Kakkadu P.O., Kannur-670 005, (4) Smt. Preetha Syam (Director, Dhanalakshmi Hospitals Private Limited), W/o Syam, Dhanalakshmi Hospitals Private Limited, Kannotheumchal Road, Kannur-670 002 and the workman of the above referred establishment Sri Baiju, M, S/o K. Bhaskaran Nair, Sreepadmam, Kottakkunnu, Chirakkal P. O., Kannur-670 011 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the denial of employment of Sri Baiju, M., Insurance Co-ordinator of Dhanalakshmi Hospitals Private Limited, Kannotheumchal Road, Thana, Kannur-670 002 by the management is justifiable or not? If not, what are the reliefs he is entitled to?”



(4)

G.O. (Rt.) No. 828/2025/LBR.

Thiruvananthapuram, 8th July 2025.

Whereas, the Government are of opinion that an industrial dispute exists between Smt. Seetha, P. M., Proprietress, Elegant Costumes, Jail Road, Kozhikode-673 004 (Residential Address: Smt. Seetha, P. M., W/o Achuthanandan, Anand Vihar, Jail Road, Kozhikode-673 004) and the workman of the above referred establishment Smt. Saraswathy, D/o Ayyappan, Vadakkuveettuu Meethal, Mathra, C. A. College P. O., Kozhikode-673 014 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the denial of employment of Smt. Saraswathy, Tailor, by the Proprietress of Elegant Costumes, Jail Road, Kozhikode-673 004 is justifiable? or not. If not what relief she is entitled to get?”

By order of the Governor,

SHEEJA, R.,
Under Secretary.



Labour and Skills (E) Department

ORDER

G.O. (Rt.) No. 800/2025/LBR.

Thiruvananthapuram, 3rd July 2025.

*Sub:—*Labour and Skills Department—Representation submitted by Smt. Anjali N. Kumar—
Referred to the Labour Court, Ernakulam for Adjudication as per
Section 17 (2) of the Working Journalists and Other Newspaper Employees
(Conditions of Service) and Miscellaneous Provisions Act, 1955—Orders
issued.

Read:—(1) Representation dated 11-1-2024 submitted by Smt. Anjali N. Kumar
addressed to the Chief Secretary, Government of Kerala.

(2) Letter No.LCO/699/2025-IR(1) dated 4-6-2025 from the Labour
Commissioner, Thiruvananthapuram.

Whereas, the Government is of the opinion that an industrial dispute exists between
Smt. Anjali N. Kumar, Padmavihar House, Kulayattikkara P. O., Aryankavu, Ernakulam-682 317 and
the Managing Director, Mathrubhumi Printing & Publishing Company Limited, Mathrubhumi
Building, K. P. Keshava Menon Road, Mananchira, Kozhikode- 673 001 in respect of matter
mentioned in the Annexure to this order.

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute
for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial
Dispute Act of 1947 (Central Act XIV of 1947) and by Section 17 (2) of the working Journalist and
Other Newspaper Employees (Conditions of Service) and Miscellaneous Provisions Act, 1955
(No. 45 of 1955), the Government hereby directs that the said industrial dispute be referred for
adjudication to the Labour Court, Ernakulam. The Labour Court will pass award within a period of
three months.

ANNEXURES

1. Whether Smt. Anjali N. Kumar is eligible to get gratuity from the management of
Mathrubhumi Printing & Publishing Co. Ltd. for her 7 years 7 months and 10 days Service under
the management as per the provision of Section 5(1) (C) of The Working Journalist and Other
Newspaper Employees (Conditions of Service) and Miscellaneous Provisions Act 1955?

2. If Smt. Anjali N. Kumar is entitled for getting from the Management of Mathrubhumi
Printing & Publishing Co. Ltd., what is the amount she is entitled to get?

3. Whether Smt. Anjali N. Kumar's resignation from the service of Mathrubhumi Printing
Publishing Co. Ltd. can be considered as "on the ground of conscience" as per Section 5(1) (C) of
the working Journalist and Other Newspaper Employees (Conditions of Service) and Miscellaneous
Provisions Act 1955?

By order of the Governor,

DR. VASUKI, K., IAS,
Secretary.

